

# Privacy Policy

Effective date: June 2026

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Mission Hiring Hall Inc. (“MHH,” “we,” “us,” or “our”) operates missionhiringhall.org. This Privacy Policy describes how we collect, use, and protect information you provide when using our website or communications services. Because MHH operates in California and collects personal information from California residents, this policy complies with the California Online Privacy Protection Act (CalOPPA).

## Information We Collect

- Name, email address, and phone number when you contact us or submit a form
- Mobile phone number if you opt in to SMS/text message communications
- Basic usage data (pages visited, browser type) through standard web analytics

## How We Use Your Information

- Respond to inquiries and provide services
- Send program updates, appointment reminders, and relevant communications (with your consent)
- Send SMS/text messages if you have completed our SMS Consent Form
- Improve our website and services

## SMS / Text Messaging

If you opt in to receive text messages from MHH, you may receive program information, appointment reminders, and job opportunity alerts. Message and data rates may apply. You can opt out at any time by replying STOP to any message or contacting us directly. See our SMS Text Message Consent Form for full details.

## Information Sharing

Mission Hiring Hall does not sell, trade, or share your personal information with third parties for commercial purposes. We may share information only as required by law or with service providers who help us operate the website, under confidentiality agreements. As a 501(c)(3) public charity, donor names and contact information are kept confidential and are not included in any public disclosures.

## Data Security

We take reasonable precautions to protect your information from unauthorized access, use, or disclosure. However, no method of internet transmission is 100% secure.

## Your Rights (California Residents)

Under CalOPPA, you have the right to know what personal data we collect and how it is used. You may request access to, correction of, or deletion of your personal data by contacting us at [info@missionhiringhall.org](mailto:info@missionhiringhall.org).

## **Cookies**

Our website may use cookies and similar tracking technologies to enhance your experience. You can instruct your browser to refuse cookies, though some parts of the site may not function properly as a result.

## **Changes to This Policy**

We may update this Privacy Policy periodically. Changes will be posted on this page with a revised effective date.

## **Contact**

Mission Hiring Hall Inc.

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